



3OVO
a PCA COMPANY

Your Distribution and Logistics Partner

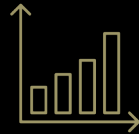
About the PCA Companies

We provide best-in-class partnership solutions that are powered by data, customized with technology and activated with agility.

Established in 1993, the PCA Companies offer a full range of global beauty sales, marketing and logistics solutions.



Unique fully-vertical capabilities and global multi-channel distribution expertise offers retail partners excellence in inventory availability, pricing, program creation and customer service.



Annual Revenue of \$850+MM in Fragrance, Skincare, Makeup, Haircare & Beauty Tools.



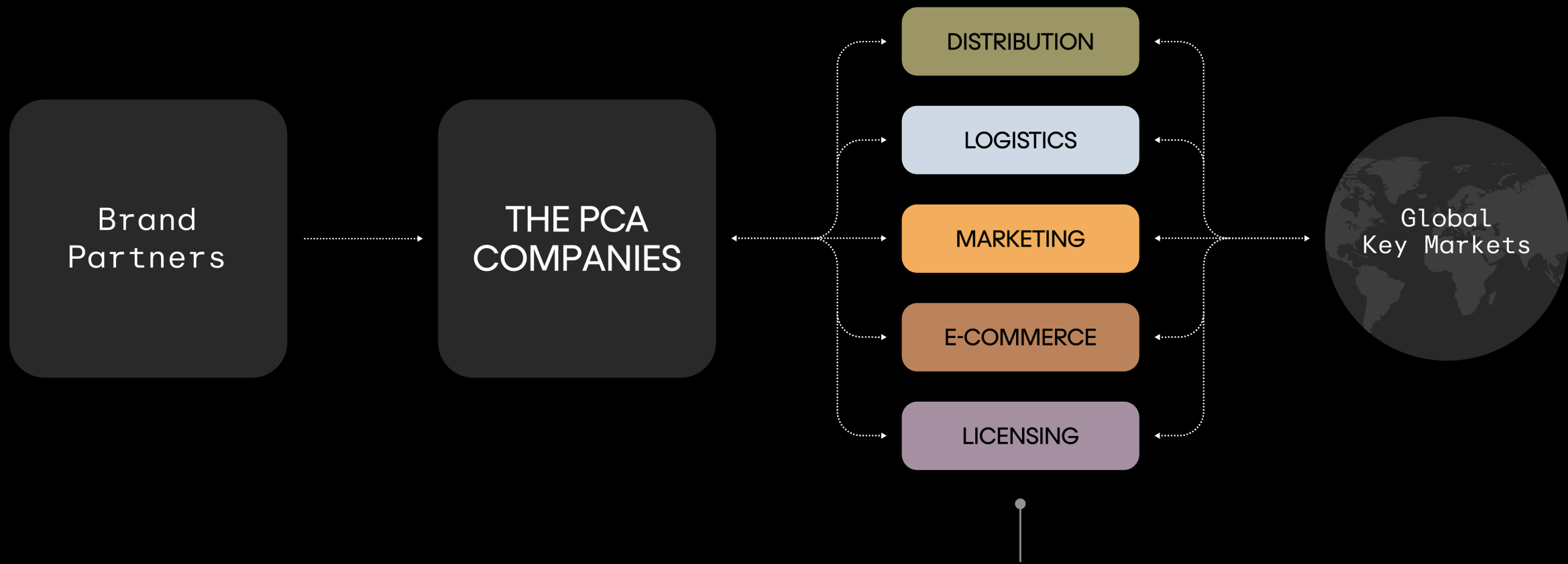
Global Logistics & 3PL Capabilities. Shipping \$2+MM per day with 99.99% on time delivery & order accuracy.



In-house Product Development, Production, Regulatory and Registration.

The PCA Companies is comprised of four divisions that together offer up to five unique capabilities: distribution, logistics, marketing, e-commerce and brand licensing. Each division has its own distinct leadership, business direction, and financial structure that allows for specialization, while still maintaining the ability to deliver seamlessly.

Our structure and internal capabilities combined with our state-of-the-art facilities and multi-category expertise, allows us to continuously adapt to our partners' evolving needs and fully maximize their growth. This level of agility is required for success.



Brands can work with any or all of the PCA divisions depending on the requirements of their unique strategy – all with a single point of contact.

U.S. & Global Network

100% FULLY PCA-OWNED FACILITIES

PCA has a global footprint through the presence in the key regions + dedicated local organizations. With this unique set up, PCA in record time is capable of reaching the top retailers and e-tailers across the globe

NORTH AMERICA

Toronto, Canada
New York, NY (HQ)
Miami, FL (INTL. HQ)
Ronkonkoma, NY
Melville, NY
Aurora, CO
Lebanon, IN
Mexico City, Mexico

CARIBBEAN

Antigua
Saint Lucia

SOUTH AMERICA

Sao Paulo, Brazil
Montevideo, Uruguay

MIDDLE EAST

Dubai, UAE

ASIA

Shenzhen, China
Singapore

UK

London, England

EUROPE

Parma, Italy
Berlin, Germany

INDIA

Mumbai
Gurgaon
Jodhpur

SOUTH AFRICA
Coming in 2023

AUSTRALIA
Coming in 2023

3PL Logistics



3OVO
a PCA COMPANY

Operational excellence across all major
B2B and B2C marketplaces and retailers.

State-of-the-art warehouses (4 US / av.
1.5 mil cubic sq. ft, 4 international / av.
50k cubic sq. ft)

99.5% order turnaround within 2
business hours with 99.99% order
accuracy

\$ 2mm+ in shipments per day

Amazon Prime and Guaranteed
Delivery Notification enabled

Key Facts and Figures



Leaders in the 3PL Industry

INTEGRATION,
FULFILLMENT & STORAGE

- 95% focus on beauty and personal care with turnkey solutions
- 500,000+ weekly orders (non-seasonal)
- 1,115,000+ daily units (non-seasonal)
- ~ 4X Seasonal lift of orders
- Environmentally sustainable services



Best-in-Class Technology Solutions

INNOVATIVE TECHNICAL &
SUPPLY CHAIN SERVICES

- In-house developers, programmers and engineers
- Integration on any platform
- Real-time inventory visibility, order processing, and status portal access
- 99.99% on time delivery & order accuracy with four standard deviations



Unique Omni-Channel Experts

FULLY VERTICAL INTEGRATION
SYSTEM IN PLACE

- Fully vertical infrastructure for omni-channel delivery
- Excellence in supply chain, pricing, and services
- Servicing clients ranging from masstige to luxury and prestige



Our Services & Capabilities

1-stop B2B

- End-to-end supply chain services to:
 - Department stores
 - Natural channels
 - Food and drug chains
 - Mass distribution outlets
 - Club stores
- Ship anywhere you like

D2C

- Seamless ecommerce fulfillment operations for:
 - Amazon
 - Target
 - Walmart
 - D2C and independent platforms
- Ship to 900 platforms domestically and internationally (D2C or platform's facility)



Our Services & Capabilities

Customization

- Ticketing
- Pick-and-pack
- Quality control
- Security tagging
- Repacking and alterations
- Bagging
- Quality control
- Security tag application
- Virtual kitting

Order Fulfillment

- High-volume facilities
- Same-day shipping domestic and international
- Superior tracking and reporting:
 - Immediate daily, weekly, and monthly system updates



Our Services & Capabilities

Security

- Fingerprint technology scanners for all employees
- 624 monitored security camera coverage
- Safe and compliant facilities for hazardous materials
- Security camera network with 24 hr monitoring in and outside facilities

Technology-focused 3PL

- Process automation
- Drive down fulfillment costs
- Data collection and aggregation
- Error reduction
- Streamlined and standardized customer service



Our Services & Capabilities

Virtual Kitting

- Bundling capabilities
- Efficient and accurate kitting
- Gift-wrapping-certified
- Brand packaging
- Inserts

Reverse Logistics

- Customized business logistics
- Quality assurance
- Inventory updates

White Glove Services

- Dedicated floor-trained workers for VIP products
- Priority and specialized services

Spotlight on Kitting

Virtual kitting services for specialized assembly needs:

- Unique manufacturing and shipping scenarios (promotions, bulk supply)
- Unique retail, ecommerce requirements
- Lower manufacturing production costs
- Reduce labor expenses, retail and distribution time



Our Facilities

- Average 300,000 square feet
- Custom- design & built facilities
- Import & export capabilities
- Top-of-the-line security measures
- Ability to handle OTC and hazardous-material products
- Temperature control for optimal storage conditions



Our Sustainability Commitment

1.5 million
Cubic square feet

State-of-the.art
3PL logistics

100% solar-powered
reducing our carbon footprint



Our Clients

BIOEFFECT

 **OZNATURALS®**
COLD PROCESSED SKINCARE


WELLA

VERSO

24K
SALLY HERSHBERGER

C O T Y
BEAUTY, LIBERATED

maesa

sodastream®

GROWN ALCHEMIST
BIOLOGICAL BEAUTY

CANNUKA 

easydry™
The Better Way to Dry


CLIVE CHRISTIAN

LAVAZZA

FABLE & MANE

Contact

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